

October 9, 2020

**VIA EMAIL**

Janet F. Gillman  
State Conciliator  
Oregon Employment Relations Board  
528 Cottage Street NE, Suite 400  
Salem, Oregon 97301-3807  
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[Janet.F.Gillman@oregon.gov](mailto:Janet.F.Gillman@oregon.gov)

**RE: Declaration of Impasse – ATU/ TriMet 2019 Successor Bargaining (UP-15-20)**

Dear Conciliator Gillman:

Pursuant to ORS 243.712(2) and OAR 15-040-0000(c), TriMet provides this written declaration of impasse regarding the negotiations for its bargaining and Mediation with ATU 757 and requests a list of interest arbitrators.

On September 3, 2020, the parties met with you for the first all-day mediation session on the remaining issues in bargaining. The parties have since met with you in all-day mediations on September 10, 17 and 23, and were unable to make any meaningful progress. TriMet is discouraged by the lack of progress and seeks to complete the bargaining process to replace the expired contract.

Accordingly, TriMet respectfully submits this written declaration of impasse and will submit its final offer and cost summary accordingly.

Respectfully submitted,



Laird Cusack  
Director, Labor & Employee Relations  
TriMet

Cc: Whitney Stark, Albies & Stark, via email only  
Shirley Block, ATU President, Business-Representative, via email only  
Krista Cordova, ATU Labor Relations Coordinator, via email only  
Kim Sewell, Executive Director, Labor Relations & Human Resources