

**Article 1:****Section 1 – TERM OF AGREEMENT****Par. 1. Effective Date**

This Agreement shall remain in effect from December 1, ~~2016~~2019, through November 30, ~~2019~~2021, as amended, and shall continue from year to year thereafter unless either party gives sixty (60) days written notice of reopening this Agreement. The subject of pensions shall not be negotiated during the term of this Agreement. No other change in this Agreement shall change the pension entitlement rights or pension benefits during the term of this Agreement.

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~~Par. 4 If the Affordable Care Act excise tax on high cost employer sponsored benefit plans is not delayed past the 2023 benefits year, TriMet may reopen the Medical, Prescription Drug, Dental and Vision provisions (Article 1. Section 9, Par 1) of this agreement. The purpose of bargaining will be to alter benefits so the District is not subject to the excise tax. Bargaining will be pursuant to ORS 243.698, with the exception that if the first meeting does not result in a new agreement, the parties will select an arbitrator and schedule the arbitration no later than 120 days after TriMet's notice to ATU invoking this provision. TriMet may invoke this provision when it determines it needs to.~~