

TriMet's Labor Management Committees proposal
January 23, 2020

TriMet reserves the right to make additional proposals in any part of the contract at any time prior to its statutory Last Best Offer.

Benefits

1. The District and ATU agree to set up a Benefits Labor Management Committee after the ratification of the contract by both parties.
2. The committee will include officers of the union and the ATU may appoint up to two bargaining unit members as additional members of the committee
3. The committee will endeavor to meet quarterly
4. The purpose of the committee will be to:
 - a. Review the financial experience, benefits utilization and renewals of the union benefits plans
 - b. Review and discuss benefits options for the union benefits plans
5. The Committee will sunset at the end of the contract unless renewed in writing by both parties.

Route Scheduling and Operator assignments:

1. The District and ATU agree to set up a Scheduling Labor Management Committee after the ratification of the contract by both parties.
2. The committee will include officers of the union and the ATU may appoint up to two bargaining unit members as additional members of the committee
3. The purpose of the committee will be to:
 - a. Review operator work schedules
 - i. Length
 - ii. Road reliefs
 - iii. Splits/breaks
 - b. Review and discuss options for future schedules and options for operator assignments
 - c. Review possible improvements in schedules or assignment options.
4. The Committee will sunset at the end of the contract unless renewed in writing by both parties.